



Abelusi is a word from the Zulu language of Southern Africa that is translated as "shepherds" in English and "berger" in French. It was chosen by our Association for its connotation as a guardian of values such as "support", "helping each other" and "sharing". The founding members of Abelusi are former executives: business leaders, senior managers of large and medium-sized companies or senior civil servants, of various nationalities: South African, Swiss, German, French and British and coming from different backgrounds: industry, agriculture, tourism, hotels, international organizations...

Reason for Being:

The rapid change in the global economy and successive health crises create unique situations and challenges in the world of business and work.

Men and women with a long and rich professional experience have decided to volunteer and commit themselves to helping those who need and want to help in this time of transformation in our society.

Our vision:

The creation of a network of senior professionals who offer a transmission of their knowledge and experience in humanitarian aid on an international scale. The main beneficiaries of this initiative are institutions, associations, companies, administrations or private individuals, from multiple sectors of activity. This takes the form of advice, support, personal involvement of one or more members of Abelusi, or putting them in touch with external experts. This assistance is offered in the quest for professional success of persons or institutions that call upon Abelusi.

Mission:

The founding members of Abelusi Global and all those who join them will be active at the international, regional or local level. They will share their knowledge and skills, bring their support and provide advice and/or guidance to people and institutions who express a desire and need for it. They will position themselves as mentors in their own field of expertise when asked to do so.

As an example:

- they will intervene upon request for any assistance related to the start-up or management of a project.
- they will propose solutions to strategic or operational problems
- they will share on request their knowledge and mastery of a specific field of activity.
- they will advise their "clients" on change management methodology, decision making and other managerial concerns.

Abelusi's Organizational and Operational Values:

In a spirit of humanitarian benevolence, Abelusi applies the core values of mutual respect, love, honesty, truth, freedom and selfless service.

Abelusi is a non-discriminatory, politically neutral and non-denominational association.

Domiciliation:

Abelusi Global is a non-profit, non-governmental organization domiciled in the Canton of Geneva (Switzerland).

It currently has a Swiss branch - Abelusi (CH) and a South African branch - Abelusi KZN NPC.

Abelusi is a non-profit association acting on the basis of statutes registered with the Geneva cantonal authorities and in compliance with the Swiss Civil Code.

How it works:

- Abelusi draws on its own network to fulfill its mission. If the skills required go beyond those available within its network, Abelusi will recommend external speakers.
- Abelusi applies a self-sufficient remuneration policy to cover its basic operating costs.
- A Project Manager or Reference Person is assigned to the requested intervention.
- Different Abelusi membership formulas such as Full Member, Honorary Member, Administrator Members are proposed.

Resources:

The financial resources that enable Abelusi to meet its basic operating costs are acquired through donations, sponsorships, grants, membership fees, and other sources of funding authorized by law.