

ABELUSI (SHEPHERDS) GLOBAL - CHAMBER OF SENIOR EXECUTIVES

DRAFT 6
200501

"Old Toppie": South African slang for 'old person'; Dutch slang for 'Grand'

"Golden Shepherds": (Shepherd: Someone who watches over, looks after or guides somebody) – Abelusi Begolide

- ❖ **Why:** Providing a constant focal point that cares in times of increasingly rapid change
- ❖ **Vision:** Building a global network of experienced seniors providing humanitarian care, kindness & mentoring.

Mission (What we do) Senior Executives, Entrepreneurs and Subject Matter Experts networked to support others for the benefit of their success by providing their experiences, capabilities and willingness.

❖ **Focus/Raison d'être**

- Humanitarian network that is capable and experienced at an executive or master level, in their fields of expertise and interest, operating in an environment of mutual respect. (no psychopaths)
- Includes Executive Office Partners (Executive Assistants)
- Includes Farmers/Agriculturists - Holistic approach advocating complete 'Farm to Fork'
- Benefitting members in feeling needed, worthwhile and useful, ensuring self-respect and being part of a local and international network and partnership
- Benefitting clients/society by
 - providing access to a professional experienced international network with multiple and varied capabilities
 - support through times of change and/or decision making
 - identifying or reacting to areas of need and providing relevant skills and abilities including leadership, business and/or project management, fundraising coaching, mentoring, advising problem solving, administrative support, etc.
 - being wholly focused on the success of the client.

❖ **Organizational and Operational Values**

- Love (Caring); Truth; Freedom; Service above Self; Professional and Willing Cooperation; Respect for Self and Others (being different – respect for the individual)

❖ **Strategies for consideration**

Internal

- Take every opportunity to get to know each other
- Have an operational stake
- Involving life partners (support and/or operational)

Our Choice/Focus:

Being on a path of 'Service to Others', a path of Freedom/Sovereignty and Influence, connecting with our hearts

Some thoughts taken from Hamdi Ulukaya: The anti-CEO playbook

https://www.ted.com/talks/hamdi_ulukaya_the_anti_ceo_playbook?utm_source=newsletter_daily&utm_campaign=daily&utm_medium=email&utm_content=button_2019-05-22

- "Behind every corner there are stories"
- "... our playbook is about community succeeding together"
- "... in painting the walls, we got to know each other"
- "... being noble leaders seeing the people again above and beyond profits gratitude"
- "... leaving no one behind how can I help you? return on kindness"
- "... dignity of work; character; human spirit; giving people a chance"

❖ **Modus Operandi**

- International/Global/World network with regional and local chapters
- Organization not for profit
- Self-sustaining (at minimum costs incurred during project work are covered)
- Annually elected President and Board at each level with CEO and staff where relevant
- Single defined leader appointed per project
- Different categories of membership including full and advisory.
- Completely non-discriminatory
- Clearly defined statement concerning organizational services (what we do/provide)
- Criteria to be an Abelusi
 - Having had experience at an executive level and/or as a leading subject matter expert
 - Has time to participate as a member
- Admin / Communications
 - Internet site – describing the network with contact information (low profile)
 - (Internal)_Database of members with short bio and list of capabilities/strengths

ABELUSI (SHEPHERDS) GLOBAL - CHAMBER OF SENIOR EXECUTIVES (Comments on Page 1)

Some Comments by JA

Past Experience: Successfully Initiated a Senior Executives Club within PCCI (Pietermaritzburg Chamber of Commerce and Industry)

Structure: Formatted as a Chamber, as in the name, to enable future alignment with (complementary to) the International Chamber movement following on from successful establishment of pilot bodies. Noted that the membership is drawn from people from differing backgrounds, not just business.

Similar Organizations – these exist but normally with a narrow focus (just SMEs or schools, etc.)

Comment on Prospective Founders – “I believe we have the background and diversity to make it work”

Comment on ‘Young’ Leadership – Lacking intellectual fortitude

"**Umntu Ngumuntu Ngabantu**" - "A person is a person through other persons" – quote by Desmond Tutu. It is a traditional African philosophy that offers us an understanding of ourselves in relation with the world. According to Ubuntu, ("I am, because you are") there exists a common bond between us all and it is through this bond, through our interaction with our fellow human beings, that we discover our own human qualities.

“The best way to find yourself is to lose yourself in the service of others” – quote by Mahatma Gandhi.

TED talk: 3 lessons on starting a movement from a self-defense trailblazer

1. Start with what you know
2. Start with who you know
3. Start with the joy

https://www.ted.com/talks/rana_abdelhamid_3_lessons_on_starting_a_movement_from_a_self_defense_trailblazer?utm_source=newsletter_daily&utm_campaign=daily&utm_medium=email&utm_content=image_2019-04-12
